

DOT HUMAN CAPITAL IMPLEMENTATION PLAN: MARAD RESTRUCTURING

STANDARD 2: Workforce Planning and Deployment

CRITICAL SUCCESS FACTOR: Workforce Deployment. The workforce is ideally positioned, both geographically and organizationally, to serve citizens and accomplish its mission and goals.

MEASURE: MARAD's Organizational structure meets the PMA goals.

MILESTONE	TARGET DATE	STATUS ¹	ACTUAL DATE	RESPONSIBLE ENTITY AND POINT OF CONTACT
		● -C ▼ -OT ● -D		
Associate Administrators briefed.	August 2002	●	August 2002	MARAD Ray Pagliarini, HR Director
Notification to All Employees via All Employee Bulletin.	August 2002	●	August 2002	MARAD Ray Pagliarini, HR Director
MARAD Administrative Order revised and updated.	November 2002	●	October 2002	MARAD Ray Pagliarini, HR Director
Obtain OST and Congressional approval.	ASAP	▼		MARAD Ray Pagliarini, HR Director
Position descriptions for affected employees revised as necessary.	December 2002	▼		MARAD Ray Pagliarini, HR Director
Necessary personnel actions processed as required.	December 2002	▼		MARAD Ray Pagliarini, HR Director

¹Status Code: ● Complete (C) ▼ On Target (OT) ● Delayed (D)